



INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 4
Health and Welfare, Pension, and Annuity Funds

June 17, 2010

BY FIRST CLASS MAIL

To All Contributing Employers:

My name is Greg Geiman, and I was recently retained as in-house counsel to the International Union of Operating Engineers Local 4 Trust Funds for the purpose of collecting delinquent fringe benefit contributions.

I am writing to inform you that the Trustees of the Funds' Delinquency Committee have voted to modify the procedure by which the Funds' office seeks collection of delinquent contributions. In essence, the timeline has been sped up to ensure that delinquencies do not get too large before they are brought to my office for legal action.

Under the collective bargaining agreement to which your company is signatory, contributions are due on the 19th day of the month following the month in which work was performed. For example, contributions for work performed in June come due on July 19. The new procedure provides that computer-generated Notices of Delinquency will be sent by the Funds' office to all contractors that remain delinquent five (5) days after contributions come due. Using June contributions as an example, the Notices of Delinquency will be sent out on or around July 24. If the contributions remain unpaid two weeks after the first Notice has been sent, a second and final Notice of Delinquency will be sent. Following the example above, second Notices will be sent out on or around August 7. If the contributions remain unpaid thirty (30) days after they first became delinquent, the matter will be turned over to my attention. Following the example above, then, the delinquency would be turned over to counsel as of August 19.

This new procedure will become effective beginning July 19, 2010. Please feel free to contact me with any questions.

Sincerely,

Gregory A. Geiman, Esq.

Cc: Gina M. Alongi, Administrator
Lisa Dillon, Legal Assistant
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