



INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 4
Health and Welfare, Pension, and Annuity Funds

November 21, 2011

**To All Employers Signatory to
Maine and New Hampshire**

At a Body Meeting held on November 16, 2011, the membership of Local 4 for Massachusetts, Maine and New Hampshire voted that twenty (.20¢) cents of the increase due December 1, 2011 be allocated to the Pension Fund, increasing the contribution from \$9.20 to \$9.40. The balance of the increase will go to wages. Please see the attached wage schedules for the appropriate wage adjustments.

Effective with hours worked December 1, 2011 the fringe benefit rates will be as follows:

Health & Welfare	\$10.00
Pension	\$9.40
Apprenticeship	\$0.62
Annuity	\$3.00
Dues*	1 ¾% of wages & benefits
SAC / PAC	\$0.05

** To ease the calculation, please use one of the following methods:*

- *Maine/New Hampshire Highway*
 1. *1 ¾% of wages & benefits*
 2. *3.32% of gross wages only*

- *Maine/New Hampshire Building*
 1. *1 ¾% of wages & benefits*
 2. *3.10% of gross wages only*

Copies of both wage schedules are enclosed for your benefit and are also available at www.local4funds.org.

If you have any questions, please feel free to contact this office.

Sincerely,

Gina M. Alongi
Administrator

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Enclosures (2)

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