

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4
FIELD ENGINEERS/TECHNICAL ENGINEERS
Wage Settlement November 1, 2011 - October 31, 2014
Wage Schedule Effective - November 1, 2011
MASSACHUSETTS

CLASSIFICATION

	<u>11/1/2011</u>	<u>5/1/2012*</u>	<u>11/1/2012*</u>	<u>5/1/2013*</u>	<u>11/1/2013*</u>	<u>5/1/2014*</u>
<i>Party Chief</i>	38.88	39.49	40.11	40.73	41.50	42.27
<i>Instrument Person</i>	37.49	38.10	38.71	39.32	40.08	40.85
<i>Rod Person</i>	20.91	21.27	21.63	21.99	22.45	22.90
<i>Chief of Survey</i>	39.88	40.49	41.11	41.73	42.50	43.27

NEW HAMPSHIRE/MAINE

CLASSIFICATION

<i>Party Chief</i>	29.53	30.05	30.57	31.09	31.74	32.40
<i>Instrument Person</i>	28.78	29.30	29.82	30.34	30.99	31.65
<i>Rod Person</i>	16.08	16.37	16.65	16.93	17.29	17.64
<i>Chief of Survey</i>	30.33	30.85	31.37	31.89	32.54	33.20
Health & Welfare	10.00	10.00	10.00	10.00	10.00	10.00
Pension	9.20	9.20	9.20	9.20	9.20	9.20
Apprenticeship	0.84	0.84	0.84	0.84	0.84	0.84
Annuity	3.00	3.00	3.00	3.00	3.00	3.00
**Labor Management Coop Trust	0.02	0.02	0.02	0.02	0.02	0.02
Foundation for Fair Contracting						

OTHER:

Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package;
 Social and Political Action Committees, \$0.05* per hour.

* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction and the Foundation for Fair Contracting.

** Of the two (2¢) cents payable to Labor Management Cooperative Trust, one (1¢) cent will be remitted to Foundation for Fair Contracting.