

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2011 - May 31, 2014

Wage Schedule Effective - December 1, 2011

MASSACHUSETTS

	<u>6/1/2011</u>	<u>12/1/2011*</u>	<u>6/1/2012*</u>	<u>12/1/2012*</u>	<u>6/1/2013*</u>	<u>12/1/2013*</u>
GROUP I	39.09	39.52	40.09	40.71	41.49	42.27
Daily Rate (Per Hour)	45.40	45.91	46.57	47.28	48.16	49.05
GROUP 1a (Boom Length)						
Over 150 Feet	2.12	2.12	2.12	2.12	2.12	2.12
" 185 "	3.72	3.72	3.72	3.72	3.72	3.72
" 210 "	5.23	5.23	5.23	5.23	5.23	5.23
" 250 "	7.92	7.92	7.92	7.92	7.92	7.92
" 295 "	10.97	10.97	10.97	10.97	10.97	10.97
" 350 "	12.76	12.76	12.76	12.76	12.76	12.76
GROUP 1b	45.40	45.91	46.57	47.28	48.16	49.05
GROUP 1c	40.09	40.52	41.09	41.71	42.49	43.27
GROUP 1d	51.45	52.03	52.77	53.56	54.56	55.55
GROUP 1e	57.50	58.14	58.96	59.85	60.95	62.06
GROUP 1f	44.35	44.83	45.47	46.18	47.05	47.93
GROUP II	38.74	39.16	39.72	40.34	41.11	41.89
GROUP III	27.71	27.95	28.34	28.79	29.34	29.89
GROUP IV						
a. Fireman	32.90	33.23	33.70	34.23	34.88	35.54
b. Other than TC/Gradall	21.14	21.28	21.56	21.90	22.32	22.74
c. TC or Gradall	24.32	24.51	24.85	25.24	25.72	26.21
d. Daily Rate (TC)	27.46	27.70	28.08	28.52	29.07	29.62
e. Scow Rate	27.29	27.52	27.91	28.34	28.89	29.43
<u>Daily Rate Differential</u>						
GROUP II	4.14	4.18	4.22	4.27	4.32	4.37
GROUP III	2.61	2.64	2.67	2.69	2.73	2.76
<u>Tunnel Differential</u>	3.22	3.25	3.28	3.31	3.35	3.40
Health & Welfare	10.00	10.00	10.00	10.00	10.00	10.00
Pension	9.20	9.40	9.40	9.40	9.40	9.40
Apprenticeship	0.84	0.84	0.84	0.84	0.84	0.84
Annuity	3.00	3.00	3.00	3.00	3.00	3.00
Labor Management Cooperative Trust	0.53	0.53	0.58	0.58	0.58	0.58

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction and the Foundation for Fair Contracting.
- * Of the 53 cents payable to LMCT, 1 cent will be remitted to the Foundation for Fair Contracting, and 5 cents (increase to 10 cents on 6/1/2012) will be remitted to the Industry Advancement Fund.
- * **HAZARDOUS WASTE:** Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.