

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2011 - May 31, 2014

Wage Schedule Effective December 1, 2011

ME / NH BUILDING

	<u>6/1/2011</u>	<u>12/1/2011*</u>	<u>6/1/2012*</u>	<u>12/1/2012*</u>	<u>6/1/2013*</u>	<u>12/1/2013*</u>
GROUP I	29.53	29.85	30.37	30.89	31.54	32.20
Daily Rate (Per Hour)	35.60	36.03	36.66	37.29	38.07	38.86
GROUP 1a (Boom Length) Refer to Part 1, Article VII, Section 11, page 14 of the Master Document 2011-2014						
Over 150 Feet	2.04	2.04	2.04	2.04	2.04	2.04
" 185 "	3.34	3.34	3.34	3.34	3.34	3.34
" 210 "	4.68	4.68	4.68	4.68	4.68	4.68
" 250 "	7.11	7.11	7.11	7.11	7.11	7.11
" 295 "	9.94	9.94	9.94	9.94	9.94	9.94
" 350 "	11.63	11.63	11.63	11.63	11.63	11.63
GROUP 1b	35.60	36.03	36.66	37.29	38.07	38.86
GROUP 1c	30.34	30.66	31.18	31.70	32.35	33.01
Group 1d	40.43	40.91	41.62	42.32	43.21	44.09
Group 1e	45.26	45.79	46.58	47.36	48.34	49.32
Group 1f	33.60	33.96	34.54	35.13	35.86	36.59
GROUP II	29.41	29.73	30.25	30.77	31.41	32.06
GROUP III	21.50	21.68	22.06	22.44	22.91	23.39
GROUP IV						
a. Fireman	25.66	25.91	26.36	26.81	27.38	27.95
b. Other than TC/Gradall	16.08	16.17	16.45	16.73	17.09	17.44
c. TC or Gradall	18.48	18.61	18.94	19.26	19.67	20.08
d. Daily Rate (TC)	20.81	20.98	21.35	21.71	22.17	22.63
<u>Daily Rate Differential</u>						
GROUP II	3.74	3.78	3.81	3.85	3.90	3.95
GROUP III	2.31	2.33	2.36	2.38	2.41	2.44
<u>Tunnel Differential</u>	2.96	2.99	3.02	3.05	3.09	3.13
Health & Welfare	10.00	10.00	10.00	10.00	10.00	10.00
Pension	9.20	9.40	9.40	9.40	9.40	9.40
Apprenticeship	0.62	0.62	0.62	0.62	0.62	0.62
Annuity	3.00	3.00	3.00	3.00	3.00	3.00

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.