

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2011 - May 31, 2014

Wage Schedule Effective December 1, 2011

MAINE / N H - HIGHWAY

	<u>6/1/2011</u>	<u>12/1/2011*</u>	<u>6/1/2012*</u>	<u>12/1/2012*</u>	<u>6/1/2013*</u>	<u>12/1/2013*</u>
GROUP I	25.42	25.70	26.18	26.66	27.26	27.86
Daily Rate (Per Hour)	30.33	30.70	31.27	31.83	32.54	33.25
GROUP 1a (Boom Length) Refer to Part 1, Article VII, Section 11, page 14 of the Master Document 2011-2014						
Over 150 Feet	0.99	0.99	0.99	0.99	0.99	0.99
" 185 "	1.90	1.90	1.90	1.90	1.90	1.90
" 210 "	2.89	2.89	2.89	2.89	2.89	2.89
" 250 "	3.76	3.76	3.76	3.76	3.76	3.76
" 350 "	5.02	5.02	5.02	5.02	5.02	5.02
GROUP 1b	30.33	30.70	31.27	31.83	32.54	33.25
GROUP 1c	26.15	26.43	26.91	27.39	27.99	28.59
Group 1d	34.50	34.91	35.55	36.19	36.98	37.78
Group 1e	38.67	39.12	39.83	40.54	41.43	42.31
Group 1f	28.97	29.29	29.83	30.37	31.04	31.72
GROUP II	25.23	25.50	25.98	26.46	27.05	27.65
GROUP III	19.10	19.26	19.62	19.98	20.43	20.88
GROUP IV						
a. Fireman	22.88	23.11	23.54	23.97	24.51	25.05
b. Other than TC/Gradall	14.60	14.67	14.95	15.22	15.57	15.91
c. TC or Gradall	15.43	15.52	15.81	16.10	16.46	16.83
d. Daily Rate (TC)	16.61	16.72	17.03	17.35	17.74	18.13
<u>Daily Rate Differential</u>						
GROUP II	2.16	2.18	2.20	2.23	2.25	2.28
GROUP III	2.16	2.18	2.20	2.23	2.25	2.28
<u>Tunnel Differential</u>	3.08	3.11	3.14	3.17	3.21	3.25
Health & Welfare	10.00	10.00	10.00	10.00	10.00	10.00
Pension	9.20	9.40	9.40	9.40	9.40	9.40
Apprenticeship	0.62	0.62	0.62	0.62	0.62	0.62
Annuity	3.00	3.00	3.00	3.00	3.00	3.00

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.