



INTERNATIONAL UNION OF OPERATING ENGINEERS  
**LOCAL 4**  
**Health and Welfare, Pension, and Annuity Funds**

May 25, 2010

**To All Employers Signatory to the Associated General Contractors of Mass, Inc.  
Building Trades Employers Association of Boston and Eastern Mass, Inc.  
Foundation & Marine Contractors Association of New England, Inc.  
Labor Relations Division of Construction Industries of Mass, Inc.**

At the Body Meeting of May 19, 2010, the members of the International Union of Operating Engineers, Local 4 voted that thirty (.30¢) cents of the scheduled wage increase due June 1, 2010 be allocated to the Health & Welfare Fund bringing the Fund to \$9.35. Additionally, forty (.40¢) cents was allocated to the Pension Fund bringing that Fund to \$9.10. Five (.5¢) cents was allocated to the Apprenticeship & Training Fund bringing that Fund to \$0.84¢. The balance of the increase will go into wages.

Contributions to the Labor Management Cooperative Trust Fund will continue to be converted from a percentage of wages and benefits to a cent per hour rate. This consists of .46¢ for Labor Management Cooperative Trust contributions, .05¢ for the Industry Advancement Fund and .02¢ for the Foundation for Fair Contracting Fund. Consequently, the Cooperative Trust Fund continues to be a total contribution of .53¢.

*A copy of the wage schedule is enclosed for your benefit.*

**Effective with hours worked June 1, 2010 the fringe benefit rates will be as follows:**

<b>Health &amp; Welfare</b>	\$ 9.35
<b>Pension</b>	\$ 9.10
<b>Apprenticeship</b>	\$ 0.84
<b>Annuity</b>	\$ 3.00
<b>Labor Management Cooperative Trust</b>	\$ 0.53
<b>SAC</b>	\$ 0.05
<b>Dues *</b>	1 ¾% of wages & benefits

*\* To ease the calculation, please use one of the following methods:*

- 1. 1 ¾% of wages & benefits*
- 2. 2.79% of gross wages only*

If you have any questions, please feel free to contact this office.

Sincerely,

Gina M. Alongi  
Administrator

Enclosure

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