

IUOE Local 4 COBRA and BUY-IN PLAN A
As of 03/01/2011

Elected Coverage: Circle One

PLAN NAME	BENEFITS	COST		Eligibility
		Individual	Family	
COBRA 1	Medical Only	\$466.49/mo	\$1,123.59/mo	Continuation of coverage based on "Qualifying Events." Election must occur within 60 days with initial premium paid retroactive to qualifying event within the next 45 days. 18 months coverage available if coverage terminates. 36 months coverage available due to 1) death of member 2) divorce or legal separation 3) dependent reaches age 26.
COBRA 2	Medical, Dental, Vision and Prescription	\$581.11/mo	\$1,412.00/mo	Same as above
COBRA 3	Medical and Prescription	\$532.49/mo	\$1,295.21/mo	Same as above
COBRA 4	Medical and Prescription Benefits with RX deductible and increased co-payments	\$477.55/mo	\$1,152.53/mo	Same as above
Buy In Plan A	Medical, Dental, Vision, Prescription, Life insurance, Loss of Time, Accidental Death and Dismemberment.	<p>Member and eligible dependents Premium based on number of worked hours it costs to provide the benefits, giving you credit for the hours you worked in 2010. You must complete the Buy-In Affidavit enclosed for this Plan. Your premium is calculated on your Report of Contributions.</p>		

For more information about your benefits visit our website: www.local4funds.org