

**International Union of Operating Engineers- Local #4**  
**Conversions Per Hour**  
**Wage Schedule Effective December 1, 2022**  
**Massachusetts**

	<u>Straight Time</u>	<u>Time and 1/2</u>	<u>Double Time</u>
GROUP I	\$1.50	\$1.99	\$2.46
Daily Rate (per Hour)	\$1.66	\$2.24	\$2.79
GROUP 1a (Boom Length)			
Over 150 Feet	\$1.54	\$2.05	\$2.54
Over 185 Feet	\$1.57	\$2.10	\$2.60
Over 210 Feet	\$1.60	\$2.14	\$2.66
Over 250 Feet	\$1.65	\$2.22	\$2.76
Over 295 Feet	\$1.70	\$2.30	\$2.87
Over 350 Feet	\$1.74	\$2.35	\$2.94
GROUP 1b	\$1.66	\$2.24	\$2.79
GROUP 1c	\$1.52	\$2.02	\$2.50
GROUP 1d	\$1.81	\$2.46	\$3.08
GROUP 1e	\$1.96	\$2.68	\$3.38
GROUP 1f	\$1.62	\$2.18	\$2.71
GROUP II	\$1.49	\$1.98	\$2.44
GROUP III	\$1.17	\$1.51	\$1.81
GROUP IV			
a. Fireman	\$1.32	\$1.73	\$2.11
b. Other than TC/Gradall	\$0.99	\$1.22	\$1.43
c. TC or Gradall	\$1.08	\$1.36	\$1.62
d. Daily Rate (TC)	\$1.17	\$1.50	\$1.80
e. Scow Rate	\$1.16	\$1.49	\$1.79
Daily Rate Differential			
GROUP II	\$1.76	\$2.39	\$2.99
GROUP III	\$1.73	\$2.34	\$2.92
Tunnel Differential	\$1.56	\$2.08	\$2.58

**International Union of Operating Engineers- Local #4**  
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**Wage Schedule Effective December 1, 2022**  
**ME / NH Highway**

	<u>Straight Time</u>	<u>Time and 1/2</u>	<u>Double Time</u>
GROUP I	\$ 1.15	\$ 1.47	\$ 1.77
Daily Rate (per Hour)	\$ 1.26	\$ 1.65	\$ 2.00
GROUP 1a (Boom Length)			
Over 150 Feet	\$ 1.16	\$ 1.50	\$ 1.81
Over 185 Feet	\$ 1.18	\$ 1.53	\$ 1.84
Over 210 Feet	\$ 1.20	\$ 1.55	\$ 1.88
Over 250 Feet	\$ 1.22	\$ 1.58	\$ 1.91
Over 350 Feet	\$ 1.24	\$ 1.62	\$ 1.96
GROUP 1b	\$ 1.29	\$ 1.69	\$ 2.06
GROUP 1c	\$ 1.16	\$ 1.49	\$ 1.80
GROUP 1d	\$ 1.39	\$ 1.84	\$ 2.26
GROUP 1e	\$ 1.49	\$ 1.99	\$ 2.46
GROUP 1f	\$ 1.23	\$ 1.60	\$ 1.94
GROUP II	\$ 1.14	\$ 1.46	\$ 1.76
GROUP III	\$ 0.95	\$ 1.18	\$ 1.38
GROUP IV			
a. FireME-NH Highwayn	\$ 1.07	\$ 1.36	\$ 1.61
b. Other than TC/Gradall	\$ 0.81	\$ 0.97	\$ 1.11
c. TC or Gradall	\$ 0.84	\$ 1.01	\$ 1.16
d. Daily Rate (TC)	\$ 0.88	\$ 1.07	\$ 1.23
Daily Rate Differential			
GROUP II	\$ 1.31	\$ 1.73	\$ 2.11
GROUP III	\$ 1.31	\$ 1.73	\$ 2.11
Tunnel Differential	\$ 1.20	\$ 1.56	\$ 1.88

**International Union of Operating Engineers- Local #4**  
**Conversions Per Hour**  
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**ME / NH Building**

	<u>Straight Time</u>	<u>Time and 1/2</u>	<u>Double Time</u>
GROUP I	\$ 1.25	\$ 1.62	\$ 1.97
Daily Rate (per Hour)	\$ 1.43	\$ 1.89	\$ 2.33
GROUP 1a (Boom Length)			
Over 150 Feet	\$ 1.29	\$ 1.68	\$ 2.05
Over 185 Feet	\$ 1.31	\$ 1.72	\$ 2.10
Over 210 Feet	\$ 1.34	\$ 1.76	\$ 2.15
Over 250 Feet	\$ 1.38	\$ 1.82	\$ 2.24
Over 295 Feet	\$ 1.43	\$ 1.90	\$ 2.35
Over 350 Feet	\$ 1.47	\$ 1.95	\$ 2.41
GROUP 1b	\$ 1.43	\$ 1.89	\$ 2.33
GROUP 1c	\$ 1.26	\$ 1.65	\$ 2.00
GROUP 1d	\$ 1.55	\$ 2.07	\$ 2.57
GROUP 1e	\$ 1.66	\$ 2.25	\$ 2.81
GROUP 1f	\$ 1.34	\$ 1.77	\$ 2.16
GROUP II	\$ 1.24	\$ 1.62	\$ 1.96
GROUP III	\$ 1.01	\$ 1.26	\$ 1.49
GROUP IV			
a. FireME-NH Buildingn	\$ 1.13	\$ 1.45	\$ 1.74
b. Other than TC/Gradall	\$ 0.85	\$ 1.02	\$ 1.17
c. TC or Gradall	\$ 0.92	\$ 1.13	\$ 1.31
d. Daily Rate (TC)	\$ 0.99	\$ 1.23	\$ 1.45
Daily Rate Differential			
GROUP II	\$ 1.52	\$ 2.03	\$ 2.51
GROUP III	\$ 1.48	\$ 1.98	\$ 2.44
Tunnel Differential	\$ 1.30	\$ 1.71	\$ 2.08