

IUOE Local 4 Health and Welfare Plan COBRA Rates

BASIC PLAN *

Effective March 1, 2023 – February 29, 2024

Plan	Benefits	Eligibility	Monthly Individual Rate	Monthly Family Rate
COBRA 2	Medical, Dental, Vision, Hearing & RX	<p>In the case of a loss of health coverage due to the end of employment, reduction in hours, or other qualifying events, coverage generally may be continued for up to a total of 18 months (or 29 months if there is sufficient determination that you or any of your covered family members is disabled).</p> <p>A second qualifying event that occurs while you are receiving the initial 18 months of COBRA coverage, such as a Participant's death, divorce or legal separation, or enrollment in Medicare, or a dependent child losing his/her coverage, may allow for additional months of COBRA coverage up to a maximum of 36 months.</p> <p>Refer to pages 13-19 of the Summary Plan Description for additional information and notification timelines.</p>	\$984.51	\$2,483.82
COBRA 3	Medical & RX	Same as above.	\$930.07	\$2,349.31

**The COBRA options and COBRA rates on this chart are applicable to members who were covered by the Basic Plan and lost their coverage on 2/28/2023.*