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**International Union of Operating Engineers- Local #4****Conversions Per Hour****Wage Schedule Effective June 1, 2023****Massachusetts**

	<u>Straight Time</u>	<u>Time and 1/2</u>	<u>Double Time</u>
GROUP I	\$1.52	\$2.02	\$2.50
Daily Rate (per Hour)	\$1.69	\$2.28	\$2.84
GROUP 1a (Boom Length)			
Over 150 Feet	\$1.56	\$2.08	\$2.58
Over 185 Feet	\$1.59	\$2.13	\$2.64
Over 210 Feet	\$1.62	\$2.17	\$2.70
Over 250 Feet	\$1.67	\$2.25	\$2.80
Over 295 Feet	\$1.73	\$2.33	\$2.91
Over 350 Feet	\$1.76	\$2.39	\$2.98
GROUP 1b	\$1.69	\$2.28	\$2.84
GROUP 1c	\$1.54	\$2.05	\$2.54
GROUP 1d	\$1.84	\$2.50	\$3.14
GROUP 1e	\$1.99	\$2.73	\$3.44
GROUP 1f	\$1.65	\$2.22	\$2.75
GROUP II	\$1.51	\$2.01	\$2.48
GROUP III	\$1.19	\$1.52	\$1.83
GROUP IV			
a. Fireman	\$1.34	\$1.75	\$2.14
b. Other than TC/Gradall	\$1.00	\$1.24	\$1.45
c. TC or Gradall	\$1.09	\$1.38	\$1.64
d. Daily Rate (TC)	\$1.18	\$1.51	\$1.82
e. Scow Rate	\$1.18	\$1.51	\$1.81
Daily Rate Differential			
GROUP II	\$1.79	\$2.43	\$3.04
GROUP III	\$1.75	\$2.38	\$2.97
Tunnel Differential	\$1.58	\$2.11	\$2.62

**International Union of Operating Engineers- Local #4**

**Conversions Per Hour**

**Wage Schedule Effective June 1, 2023**

**ME / NH Building**

	<u>Straight Time</u>	<u>Time and 1/2</u>	<u>Double Time</u>
GROUP I	\$ 1.27	\$ 1.65	\$ 2.00
Daily Rate (per Hour)	\$ 1.45	\$ 1.93	\$ 2.38
GROUP 1a (Boom Length)			
Over 150 Feet	\$ 1.30	\$ 1.71	\$ 2.08
Over 185 Feet	\$ 1.33	\$ 1.74	\$ 2.13
Over 210 Feet	\$ 1.35	\$ 1.78	\$ 2.18
Over 250 Feet	\$ 1.40	\$ 1.85	\$ 2.27
Over 295 Feet	\$ 1.45	\$ 1.93	\$ 2.38
Over 350 Feet	\$ 1.49	\$ 1.98	\$ 2.44
GROUP 1b	\$ 1.45	\$ 1.93	\$ 2.38
GROUP 1c	\$ 1.28	\$ 1.67	\$ 2.03
GROUP 1d	\$ 1.57	\$ 2.11	\$ 2.62
GROUP 1e	\$ 1.69	\$ 2.29	\$ 2.86
GROUP 1f	\$ 1.36	\$ 1.80	\$ 2.20
GROUP II	\$ 1.26	\$ 1.64	\$ 2.00
GROUP III	\$ 1.02	\$ 1.28	\$ 1.51
GROUP IV			
a. FireME-NH Buildingn	\$ 1.15	\$ 1.47	\$ 1.77
b. Other than TC/Gradall	\$ 0.85	\$ 1.03	\$ 1.18
c. TC or Gradall	\$ 0.93	\$ 1.14	\$ 1.33
d. Daily Rate (TC)	\$ 1.00	\$ 1.25	\$ 1.47
Daily Rate Differential			
GROUP II	\$ 1.54	\$ 2.06	\$ 2.56
GROUP III	\$ 1.51	\$ 2.01	\$ 2.49
Tunnel Differential	\$ 1.32	\$ 1.73	\$ 2.11

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**International Union of Operating Engineers- Local #4****Conversions Per Hour****Wage Schedule Effective June 1, 2023****ME / NH Highway**

	<u>Straight Time</u>	<u>Time and 1/2</u>	<u>Double Time</u>
GROUP I	\$ 1.16	\$ 1.50	\$ 1.80
Daily Rate (per Hour)	\$ 1.28	\$ 1.67	\$ 2.04
GROUP 1a (Boom Length)			
Over 150 Feet	\$ 1.18	\$ 1.52	\$ 1.84
Over 185 Feet	\$ 1.20	\$ 1.55	\$ 1.87
Over 210 Feet	\$ 1.22	\$ 1.58	\$ 1.91
Over 250 Feet	\$ 1.23	\$ 1.60	\$ 1.94
Over 350 Feet	\$ 1.26	\$ 1.64	\$ 1.99
GROUP 1b	\$ 1.31	\$ 1.72	\$ 2.09
GROUP 1c	\$ 1.18	\$ 1.52	\$ 1.83
GROUP 1d	\$ 1.41	\$ 1.87	\$ 2.30
GROUP 1e	\$ 1.52	\$ 2.03	\$ 2.51
GROUP 1f	\$ 1.25	\$ 1.62	\$ 1.97
GROUP II	\$ 1.16	\$ 1.49	\$ 1.79
GROUP III	\$ 0.96	\$ 1.20	\$ 1.40
GROUP IV			
a. FireME-NH Highwayn	\$ 1.08	\$ 1.38	\$ 1.64
b. Other than TC/Gradall	\$ 0.82	\$ 0.98	\$ 1.12
c. TC or Gradall	\$ 0.85	\$ 1.02	\$ 1.17
d. Daily Rate (TC)	\$ 0.88	\$ 1.08	\$ 1.24
Daily Rate Differential			
GROUP II	\$ 1.34	\$ 1.75	\$ 2.14
GROUP III	\$ 1.34	\$ 1.75	\$ 2.14
Tunnel Differential	\$ 1.22	\$ 1.58	\$ 1.91