

**Massachusetts**

**Calculation of Regular Time, and Overtime June 1, 2024 Fringe Benefit Funds  
(Mass Group I)**

<i><b>Straight Hour</b></i>		<i><b>Rates</b></i>		<i><b>Fringes</b></i>
	Health & Welfare	\$ 15.30	\$	15.30
	Pension	\$ 13.15	\$	13.15
	Annuity	\$ 3.25	\$	3.25
	Apprenticeship	\$ 1.00	\$	1.00
	NTF	\$ 0.05	\$	0.05
	Co-Op	\$ 0.61	\$	0.61
	Fringe Pkg.		\$	33.36
	Wages		\$	56.03
<b>Total Fringes and Wages</b>			\$	<b>89.39</b>
<b>Dues Calculated</b>		1.75%	\$	<b>1.56</b>

<i><b>Time and Half</b></i>		<i><b>Rates</b></i>		<i><b>Fringes</b></i>
	Health & Welfare	\$ 15.30	\$	15.30
	Pension	\$ 13.15	\$	13.15
	Annuity	\$ 3.25	\$	3.25
	Annuity OT	\$ 1.625	\$	1.63
	Apprenticeship	\$ 1.00	\$	1.00
	NTF	\$ 0.05	\$	0.05
	Co-Op	\$ 0.61	\$	0.61
	Fringe Pkg.		\$	34.99
	Wages		\$	56.03
	Wages OT		\$	28.02
<b>Total Fringes and Wages</b>			\$	<b>119.03</b>
<b>Dues Calculated</b>		1.75%	\$	<b>2.08</b>

<i><b>Double Time</b></i>		<i><b>Rates</b></i>		<i><b>Fringes</b></i>
	Health & Welfare	\$ 15.30	\$	15.30
	Pension	\$ 13.15	\$	13.15
	Annuity	\$ 3.25	\$	3.25
	Annuity OT	\$ 1.625	\$	1.63
	Apprenticeship	\$ 1.00	\$	1.00
	NTF	\$ 0.05	\$	0.05
	Co-Op	\$ 0.61	\$	0.61
	Fringe Pkg.		\$	34.99
	Wages		\$	56.03
	Wages DT		\$	56.03
<b>Total Fringes and Wages</b>			\$	<b>147.05</b>
<b>Dues Calculated</b>		1.75%	\$	<b>2.57</b>

## ME / NH Building

### Calculation of Regular Time, and Overtime June 1, 2024 Fringe Benefit Funds (ME / NH Group I)

<i>Straight Hour</i>		<i>Rates</i>		<i>Fringes</i>	
	Health & Welfare	\$	15.30	\$	15.30
	Pension	\$	13.13	\$	13.13
	Annuity	\$	3.25	\$	3.25
	NTF	\$	0.05	\$	0.05
	Apprenticeship	\$	0.78	\$	0.78
	Co-Op	\$	-	\$	-
	Fringe Pkg.			\$	32.51
	Wages			\$	41.91
<b>Total Fringes and Wages</b>				\$	<b>74.42</b>
<b>Dues Calculated</b>			1.75%	\$	<b>1.30</b>

<i>Time and Half</i>		<i>Rates</i>		<i>Fringes</i>	
	Health & Welfare	\$	15.30	\$	15.30
	Pension	\$	13.13	\$	13.13
	Annuity	\$	3.25	\$	3.25
	Annuity OT	\$	1.625	\$	1.63
	NTF	\$	0.05	\$	0.05
	Apprenticeship	\$	0.78	\$	0.78
	Co-Op	\$	-	\$	-
	Fringe Pkg.			\$	34.14
	Wages			\$	41.91
	Wages OT			\$	20.96
<b>Total Fringes and Wages</b>				\$	<b>97.00</b>
<b>Dues Calculated</b>			1.75%	\$	<b>1.70</b>

<i>Double Time</i>		<i>Rates</i>		<i>Fringes</i>	
	Health & Welfare	\$	15.30	\$	15.30
	Pension	\$	13.13	\$	13.13
	Annuity	\$	3.25	\$	3.25
	Annuity OT	\$	1.625	\$	1.63
	NTF	\$	0.05	\$	0.05
	Apprenticeship	\$	0.78	\$	0.78
	Co-OP	\$	-	\$	-
	Fringe Pkg.			\$	34.14
	Wages			\$	41.91
	Wages DT			\$	41.91
<b>Total Fringes and Wages</b>				\$	<b>117.96</b>
<b>Dues Calculated</b>			1.75%	\$	<b>2.06</b>

**ME / NH Highway  
 Calculation of Regular Time, and Overtime June 1, 2024 Fringe Benefit Funds  
 (ME / NH Group I)**

<i><b>Straight Hour</b></i>		<i><b>Rates</b></i>		<i><b>Fringes</b></i>	
	Health & Welfare	\$	15.30	\$	15.30
	Pension	\$	13.13	\$	13.13
	Annuity	\$	3.25	\$	3.25
	NTF	\$	0.05	\$	0.05
	Apprenticeship	\$	0.78	\$	0.78
	Co-OP	\$	-	\$	-
	Fringe Pkg.			\$	32.51
	Wages			\$	35.93
<b>Total Fringes and Wages</b>				\$	68.44
<b>Dues Calculated</b>			1.75%	\$	<b>1.20</b>

<i><b>Time and Half</b></i>		<i><b>Rates</b></i>		<i><b>Fringes</b></i>	
	Health & Welfare	\$	15.30	\$	15.30
	Pension	\$	13.13	\$	13.13
	Annuity	\$	3.25	\$	3.25
	Annuity OT	\$	1.625	\$	1.63
	NTF	\$	0.05	\$	0.05
	Apprenticeship	\$	0.78	\$	0.78
	Co-OP	\$	-	\$	-
	Fringe Pkg.			\$	34.14
	Wages			\$	35.93
	Wages OT			\$	17.97
<b>Total Fringes and Wages</b>				\$	88.03
<b>Dues Calculated</b>			1.75%	\$	<b>1.54</b>

<i><b>Double Time</b></i>		<i><b>Rates</b></i>		<i><b>Fringes</b></i>	
	Health & Welfare	\$	15.30	\$	15.30
	Pension	\$	13.13	\$	13.13
	Annuity	\$	3.25	\$	3.25
	Annuity OT	\$	1.625	\$	1.63
	NTF	\$	0.05	\$	0.05
	Apprenticeship	\$	0.78	\$	0.78
	Co-OP	\$	-	\$	-
	Fringe Pkg.			\$	34.14
	Wages			\$	35.93
	Wages DT			\$	35.93
<b>Total Fringes and Wages</b>				\$	106.00
<b>Dues Calculated</b>			1.75%	\$	<b>1.85</b>