

Massachusetts

Calculation of Regular Time, and Overtime June 1, 2025 Fringe Benefit Funds (Mass Group I)

<i>Straight Hour</i>		<i>Rates</i>	<i>Fringes</i>
	Health & Welfare	\$ 16.05	\$ 16.05
	Pension	\$ 13.25	\$ 13.25
	Annuity	\$ 3.25	\$ 3.25
	Apprenticeship	\$ 1.10	\$ 1.10
	NTF	\$ 0.05	\$ 0.05
	Co-Op	\$ 0.61	\$ 0.61
	Fringe Pkg.		\$ 34.31
	Wages		\$ 57.83
Total Fringes and Wages			\$ 92.14
Dues Calculated		1.75%	\$ 1.61

<i>Time and Half</i>		<i>Rates</i>	<i>Fringes</i>
	Health & Welfare	\$ 16.05	\$ 16.05
	Pension	\$ 13.25	\$ 13.25
	Annuity	\$ 3.25	\$ 3.25
	Annuity OT	\$ 1.625	\$ 1.63
	Apprenticeship	\$ 1.10	\$ 1.10
	NTF	\$ 0.05	\$ 0.05
	Co-Op	\$ 0.61	\$ 0.61
	Fringe Pkg.		\$ 35.94
	Wages		\$ 57.83
	Wages OT		\$ 28.92
Total Fringes and Wages			\$ 122.68
Dues Calculated		1.75%	\$ 2.15

<i>Double Time</i>		<i>Rates</i>	<i>Fringes</i>
	Health & Welfare	\$ 16.05	\$ 16.05
	Pension	\$ 13.25	\$ 13.25
	Annuity	\$ 3.25	\$ 3.25
	Annuity OT	\$ 1.625	\$ 1.63
	Apprenticeship	\$ 1.10	\$ 1.10
	NTF	\$ 0.05	\$ 0.05
	Co-Op	\$ 0.61	\$ 0.61
	Fringe Pkg.		\$ 35.94
	Wages		\$ 57.83
	Wages DT		\$ 57.83
Total Fringes and Wages			\$ 151.60
Dues Calculated		1.75%	\$ 2.65

ME / NH Building**Calculation of Regular Time, and Overtime June 1, 2025 Fringe Benefit Funds****(ME / NH Group I)**

<i>Straight Hour</i>	<i>Rates</i>	<i>Fringes</i>
Health & Welfare	\$ 16.05	\$ 16.05
Pension	\$ 13.23	\$ 13.23
Annuity	\$ 3.25	\$ 3.25
NTF	\$ 0.05	\$ 0.05
Apprenticeship	\$ 0.88	\$ 0.88
Co-Op	\$ -	\$ -
Fringe Pkg.		\$ 33.46
Wages		\$ 43.25
Total Fringes and Wages		\$ 76.71
Dues Calculated	1.75%	\$ 1.34

<i>Time and Half</i>	<i>Rates</i>	<i>Fringes</i>
Health & Welfare	\$ 16.05	\$ 16.05
Pension	\$ 13.23	\$ 13.23
Annuity	\$ 3.25	\$ 3.25
Annuity OT	\$ 1.625	\$ 1.63
NTF	\$ 0.05	\$ 0.05
Apprenticeship	\$ 0.88	\$ 0.88
Co-Op	\$ -	\$ -
Fringe Pkg.		\$ 35.09
Wages		\$ 43.25
Wages OT		\$ 21.63
Total Fringes and Wages		\$ 99.96
Dues Calculated	1.75%	\$ 1.75

<i>Double Time</i>	<i>Rates</i>	<i>Fringes</i>
Health & Welfare	\$ 16.05	\$ 16.05
Pension	\$ 13.23	\$ 13.23
Annuity	\$ 3.25	\$ 3.25
Annuity OT	\$ 1.625	\$ 1.63
NTF	\$ 0.05	\$ 0.05
Apprenticeship	\$ 0.88	\$ 0.88
Co-OP	\$ -	\$ -
Fringe Pkg.		\$ 35.09
Wages		\$ 43.25
Wages DT		\$ 43.25
Total Fringes and Wages		\$ 121.59
Dues Calculated	1.75%	\$ 2.13

ME / NH Highway

Calculation of Regular Time, and Overtime June 1, 2025 Fringe Benefit Funds (ME / NH Group I)

<i>Straight Hour</i>	<i>Rates</i>	<i>Fringes</i>
Health & Welfare	\$ 16.05	\$ 16.05
Pension	\$ 13.23	\$ 13.23
Annuity	\$ 3.25	\$ 3.25
NTF	\$ 0.05	\$ 0.05
Apprenticeship	\$ 0.88	\$ 0.88
Co-OP	\$ -	\$ -
Fringe Pkg.		\$ 33.46
Wages		\$ 37.08
Total Fringes and Wages		\$ 70.54
Dues Calculated	1.75%	\$ 1.23

<i>Time and Half</i>	<i>Rates</i>	<i>Fringes</i>
Health & Welfare	\$ 16.05	\$ 16.05
Pension	\$ 13.23	\$ 13.23
Annuity	\$ 3.25	\$ 3.25
Annuity OT	\$ 1.625	\$ 1.63
NTF	\$ 0.05	\$ 0.05
Apprenticeship	\$ 0.88	\$ 0.88
Co-OP	\$ -	\$ -
Fringe Pkg.		\$ 35.09
Wages		\$ 37.08
Wages OT		\$ 18.54
Total Fringes and Wages		\$ 90.71
Dues Calculated	1.75%	\$ 1.59

<i>Double Time</i>	<i>Rates</i>	<i>Fringes</i>
Health & Welfare	\$ 16.05	\$ 16.05
Pension	\$ 13.23	\$ 13.23
Annuity	\$ 3.25	\$ 3.25
Annuity OT	\$ 1.625	\$ 1.63
NTF	\$ 0.05	\$ 0.05
Apprenticeship	\$ 0.88	\$ 0.88
Co-OP	\$ -	\$ -
Fringe Pkg.		\$ 35.09
Wages		\$ 37.08
Wages DT		\$ 37.08
Total Fringes and Wages		\$ 109.25
Dues Calculated	1.75%	\$ 1.91